

OREGON STATE PARKS TRUST DIVERSITY POLICY

Oregon State Parks Trust is committed to advancing equality and diversity as a key feature of all our projects, programs and activities, as we believe this to be ethically right and socially responsible.

Oregon State Parks Trust is committed to:

- Having our Trustees, employees and volunteers reflect the diversity of the communities in which we live, work and serve. Being representatively diverse will help ensure the relevance and accessibility of Oregon State Parks Trust—its mission, projects, programs and activities—to people living in and visiting Oregon today and in the future.
- Embracing a culture that respects all people. Through experience we know this is an ongoing process and we commit ourselves to challenge discrimination and barriers within our organization and encourage those we partner with to do the same.
- Recognizing that people from different backgrounds, cultures, skills and experiences can bring new ideas and perceptions that will help Oregon State Parks Trust achieve its mission and goals.
- Ensuring that Oregon State Parks Trust does not discriminate on the basis of race, color, religion, sex, sexual orientation or preference, gender identify, marital or familial status, national origin, age, mental or physical disability, veteran status, source of income, or any other status prohibited by applicable law.
- Educating our Trustees, employees and volunteers on these values and practices and encouraging them to support and be leaders in advancing equality and diversity.